| CHEMEKETA COMMUNITY COLLEGE<br>HOURLY, PART-TIME/TEMPORARY SALARY SCHEDULE<br>EFFECTIVE JULY 1, 2023                                                                                      |                                                                                                              |       |         |                    |                    |                                                        |                    |          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-------|---------|--------------------|--------------------|--------------------------------------------------------|--------------------|----------|
|                                                                                                                                                                                           |                                                                                                              | RANGE | STEP 3  | STEP 4             | STEP 5             | STEP 6                                                 | STEP 7             | RANGE    |
|                                                                                                                                                                                           |                                                                                                              | AA    | \$14.74 | \$15.37            | \$16.00            | \$16.65                                                | \$17.32            | AA       |
|                                                                                                                                                                                           |                                                                                                              | BB    | \$14.82 | \$15.40            | \$16.03            | \$16.69                                                | \$17.36            | BB       |
|                                                                                                                                                                                           |                                                                                                              | CC    | \$14.86 | \$15.46            | \$16.07            | \$16.72                                                | \$17.40            | CC       |
|                                                                                                                                                                                           |                                                                                                              | DD    | \$15.03 | \$15.64            | \$16.24            | \$16.90                                                | \$17.59            | DD       |
|                                                                                                                                                                                           |                                                                                                              | EE    | \$16.21 | \$16.95            | \$17.62            | \$18.34                                                | \$19.08            | EE       |
|                                                                                                                                                                                           |                                                                                                              | FF    | \$17.55 | \$18.31            | \$19.05            | \$19.82                                                | \$20.62            | FF       |
|                                                                                                                                                                                           |                                                                                                              | GG    | \$19.38 | \$20.25            | \$21.11            | \$21.97                                                | \$22.86            | GG       |
|                                                                                                                                                                                           |                                                                                                              | HH    | \$20.52 | \$21.42            | \$22.37            | \$23.28                                                | \$24.22            | НН       |
|                                                                                                                                                                                           |                                                                                                              | II    | \$24.61 | \$25.82            | \$27.03            | \$28.13                                                | \$29.27            | II       |
| Note: Ranges JJ thru NN are Interpreters and Typewell Transcribers only         POSITION                                                                                                  |                                                                                                              |       |         |                    |                    |                                                        |                    |          |
| INTER. TRANSC.                                                                                                                                                                            | LEVEL                                                                                                        | RANGE | STEP 1  | STEP 2             | STEP 3             | STEP 4                                                 | STEP 5             | RANGE    |
| HI410H HT010H                                                                                                                                                                             | 1                                                                                                            | IJ    | \$22.44 | \$23.38            | \$24.45            | \$25.47                                                | \$26.58            | IJ       |
| HI420H HT020H                                                                                                                                                                             | 2                                                                                                            | КК    | \$27.53 | \$28.70            | \$30.01            | \$31.26                                                | \$32.63            | КК       |
| HI430H HT030H                                                                                                                                                                             | 3                                                                                                            | LL    | \$33.77 | \$35.20            | \$36.81            | \$38.35                                                | \$40.04            | LL       |
| HI440H -                                                                                                                                                                                  | 45                                                                                                           | MM    | \$41.29 | \$43.00<br>\$52.57 | \$44.98<br>\$54.97 | \$46.86                                                | \$48.92<br>\$59.78 | MM<br>NN |
| HI450H -                                                                                                                                                                                  | <b>0</b>                                                                                                     | NN    | \$50.43 | \$52.57            | \$54.97            | \$57.26                                                | \$59.78            |          |
| LEVEL                                                                                                                                                                                     | INTERPRETERS                                                                                                 |       |         |                    |                    | TYPEWELL TRANSCRIBERS                                  |                    |          |
| 1                                                                                                                                                                                         | ITP Graduate or 0-2 years of experience                                                                      |       |         |                    |                    | Novice; 0-2 years experience                           |                    |          |
| 2                                                                                                                                                                                         | RID Written or BA Degree; and 2+ years experience                                                            |       |         |                    |                    | TCT: Level 1 Certification or BA/BS deg. & 2 yrs. exp. |                    |          |
| 3 4                                                                                                                                                                                       | CI or CT or NAD III or Masters Degree; and 2+ years experience<br>CI & CT or NAD IV; and 2+ years experience |       |         |                    |                    | TCT: Level 2 Certific                                  | cation             |          |
| 5                                                                                                                                                                                         | CI & CT for 5 years OR NAD V; BA/BS Degree required                                                          |       |         |                    |                    | -                                                      |                    |          |
| FOR RANGES JJ - NN ONLY:                                                                                                                                                                  |                                                                                                              |       |         |                    |                    | TCT: Typewell Certified Transcriber                    |                    |          |
| Initial placement on the pay scale and step increases will be in accordance with personnel practices.                                                                                     |                                                                                                              |       |         |                    |                    |                                                        |                    |          |
| Movement from one level to another may be made by request of the employee with verification                                                                                               |                                                                                                              |       |         |                    |                    |                                                        |                    |          |
| of change in credential and approval by the Dept. manager and the Dir. of Human Resources. Any movement from one level to another level will take place at the time of any step increase. |                                                                                                              |       |         |                    |                    |                                                        |                    |          |
| HR will work collaboratively with the Student Accessibility Services Director for placement of part-time employees                                                                        |                                                                                                              |       |         |                    |                    |                                                        |                    |          |
| on this scale (verification of certification, etc.)                                                                                                                                       |                                                                                                              |       |         |                    |                    |                                                        |                    |          |